

## SCCE Compliance 101 Third Edition Appendix 10. Sample Nonretaliation/Nonretribution Policy

---

### Background/Purpose

[ORGANIZATION] has implemented a compliance program that promotes the highest standard of ethical and legal conduct. Standards of conduct and procedures for faculty members, residents, and staff are implemented to guide this effort.

[ORGANIZATION] believes that positive employee relations and morale can be achieved and maintained in a working environment that promotes ongoing open communication between supervisors and their employees. Open and candid discussions of employee problems and concerns are encouraged.

[ORGANIZATION] believes employees should express their problems, concerns, and opinions on any issue and feel that their views are important. To that end, a policy that will encourage employees to communicate problems, concerns, and opinions without fear of retaliation or retribution will be implemented.

This document is only available to subscribers. Please log in or purchase access

[Purchase Login](#)