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## Checklist of Core Competencies for Internal Investigators

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This tool appears in the *Complete Compliance and Ethics Manual 2023*.<sup>[1]</sup>

When appointing an internal employee, likely one who already has other full-time responsibilities, to serve as an investigator for a potential compliance issue, here are some core competencies to keep in mind as you make your selection. While it is unlikely you will find a single employee who has all of these competencies, the more of these competencies they do have, the more qualified they are, and the better the investigation is likely to be.

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